

**Ethical Practice** is the moral responsibility to make intentional choices that are right, good, virtuous, and just.

## Ethical Principles

- Commitment to the provision of *quality education and care*
- Acknowledgment and respect of *Aboriginal and Torres Strait Islander people, communities and their culture*
- Valuing *agency, human dignity and self-determination* of children
- Holding *high expectation* for children's *wellbeing and lifelong success*
- Valuing *inclusion and diversity* for all children, families and community members
- Honouring strong *collaborative relationships* with children, families and people with whom we work
- Actively contributing to and supporting an *ethical and professional* workplace environment
- Valuing *honesty* and acting with *integrity*
- Lead and elevate the profession through commitment to the *continual development of self and others*

## Ethical Practice

### In relation to children, I will:

- Provide a stimulating, happy, safe and inclusive environment
- Foster friendships, self-esteem and confidence
- Respect the individuality and diversity of each child
- Attend to the needs of children as a priority
- Honour each child's right to play
- Advocate for children's right to learn and be independent
- Enable children to express their views on matters that affect them



### In relation to myself as a professional, I will:

- Increase and demonstrate my knowledge of middle childhood and OSHC
- Continually lead my own learning and development, being committed to maintaining and enhancing a high level of competence
- Demonstrate behaviour that enriches the provision of care and advances the OSHC profession
- Recognise the importance of Aboriginal and Torres Strait Islander people, community, culture and the traditional owners of the land on which I work



### In relation to families, I will:

- Encourage all families to collaborate with the development of the OSHC program
- Be supportive and responsive to the uniqueness of all families
- Communicate with honesty and integrity
- Maintain confidentiality and respect the right to privacy
- Support the cultural identity of all families, and respect each family's choices and goals for their children



### In relation to my colleagues, I will:

- Create and foster a supportive, enjoyable work environment
- Strengthen relationships to enhance the learning and development of others
- Respond ethically to the challenges of working with others
- Collaborate on ideas and opportunities to enhance the workplace
- Contribute to the culture of reflective practice



### In relation to communities, I will:

- Support citizenship opportunities for children
- Promote social and environmental awareness
- Encourage community involvement
- Provide a quality and professional OSHC program



### In relation to management and my service, I will:

- Actively work to positively promote the service
- Support the service to meet the legislative and accountability requirements
- Contribute to and lead quality improvement
- Respect and support the significant responsibility that management hold within the service

