OSHC Code of Ethical Practice



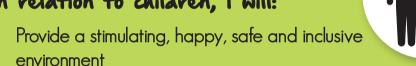
Ethical Practice is the moral responsibility to make intentional choices that are right, good, virtuous, and just.

Ethical Principles

- Commitment to the provision of quality education and care
- · Acknowledgment and respect of Aboriginal and Torres Strait Islander people, communities and their culture
- · Valuing agency, human dignity and self-determination of children
- Holding <u>high expectation</u> for children's <u>wellbeing and lifelong success</u>
- Valuing <u>inclusion and diversity</u> for all children, families and community members
- · Honouring strong *collaborative relationships* with children, families and people with whom we work
- Actively contributing to and supporting an ethical and professional workplace environment
- Valuing <u>honesty</u> and acting with <u>integrity</u>
- Lead and elevate the profession through commitment to the *continual development of self and others*

Ethical Practice

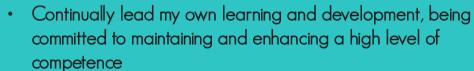
In relation to children, I will:



- Foster friendships, self-esteem and confidence
- Respect the individuality and diversity of each child
- Attend to the needs of children as a priority
- Honour each child's right to play
- · Advocate for children's right to learn and be independent
- Enable children to express their views on matters that affect them

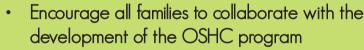
In relation to myself as a professional, I will:





- Demonstrate behaviour that enriches the provision of care and advances the OSHC profession
- Recognise the importance of Aboriginal and Torres Strait Islander people, community, culture and the traditional owners of the land on which I work

In relation to families, I will:



- Be supportive and responsive to the uniqueness of all families
- · Communicate with honesty and integrity
- Maintain confidentiality and respect the right to privacy
- Support the cultural identity of all families, and respect each family's choices and goals for their children

In relation to my colleagues, I will:

- Create and foster a supportive, enjoyable work environment
- Strengthen relationships to enhance the learning and development of others
- Respond ethically to the challenges of working with others
- Collaborate on ideas and opportunities to enhance the workplace
- Contribute to the culture of reflective practice

In relation to communities, I will:

- Support citizenship opportunities for children
- Promote social and environmental awareness
- Encourage community involvement
- Provide a quality and professional OSHC program



In relation to management and my service, I will:

- Actively work to positively promote the service
- Support the service to meet the legislative and accountability requirements
- Contribute to and lead quality improvement
- Respect and support the significant responsibility that management hold within the service



